



# LIMITLESS VIDEOGRAPHER AND MEDIA MANAGER

<b>Department:</b>	Limitless
<b>Reports to:</b>	Limitless Pioneers Team Leader
<b>Place of Work:</b>	Elim International Centre
<b>Working hours:</b>	Full-Time (12 month contract)
<b>Salary band:</b>	Living Wage Foundation Rate
<b>GOR:</b>	Yes
<b>Status:</b>	<b>RECRUITMENT</b>

## INTRODUCTION

The Elim Pentecostal Church is a growing Movement of more than 550 Christian congregations in the UK and Ireland. Elim's fundamental and distinctive characteristics consist of priorities and commitments that we consider God-given, non-negotiables of spiritual heritage and destiny that will shape and define our future.

Limitless is the national youth and children's ministry of the Elim Pentecostal Churches in the UK & Ireland. We exist to reach young people, equip youth leaders and inspire dynamic youth ministry through the local church, by offering a range of activities including national and regional youth events, training programmes (up to degree level), resources and church consultancy. The values that lie at the heart of our ministry are:

**FAMILY is our heart**

**FUN is our spirit**

**SERVICE is our posture**

**EXCELLENCE AND OPPORTUNITY is our pursuit**

**LISTENING is our culture**

**PIONEERING is our calling**

Limitless is a Christian ministry with a passionate culture centered around serving Jesus. Thus, the first and most important specification on this job description is for any applicant to having a living and vibrant personal relationship with Jesus, to be spending time with him daily and continually growing in character and spiritual vitality.

For further information on our work visit [our website](#).

In 2015, Limitless did a piece of research across all of the Elim churches to see what the state of youth work looks like in the movement. Through this research, we discovered that there are at least 111 Elim churches with no ongoing or active youth work happening. As a result of this, Limitless Pioneers was launched – with the vision over a 10-year period to pioneer 100 new youth ministries through churches who currently aren't reaching young people. The project officially started in September 2017, and has to date pioneered 15 new youth ministries – but in order for this project to be a successful one and reach its vision, we need to see more people coming on board and more churches engaging with the project.

Limitless has also been running a summer youth and young adult's festival for a number of years, attracting in the summer of 2019, 1,100 delegates and team from all over the country. In the summer of 2019, Soul Survivor, a well-established Christian youth festival ran its final festivals after 27 years of running them. Limitless Festival is one of three events that Soul Survivor are 'passing the baton' onto, with stage time at Soul Survivor been given to Limitless over the 2019 festivals, which saw over 28,000 in attendance. As a result of the coronavirus pandemic we took Limitless Festival 2020 online. Thousands of young people from all over the UK engaged in this online event, resulting in some amazing impact stories of young people experiencing healing, receiving one-to-one counselling with our online team, and making first-time faith commitments. In 2021, Limitless is moving venue to accommodate the anticipated growth, with sell out attendance being 4,500 delegates and team.

In addition to Limitless Festival, we also took Limitless Oxygen, our training event for youth and children's ministry teams, online, with more than 700 leaders registering for the event. The success of Limitless Festival and Oxygen demonstrates how the pandemic has certainly changed the face of youth ministry in the UK, with media and online resources taking on an ever-increasing significance. For the reason the role of the Limitless Videographer and Media Manager is paramount for ensure of we continue to deliver relevant events, resources and training to equip leaders who work with children and young people in the UK and beyond.

**\*\*Please note** that any employment offer would be subject to an interview with the Rank Foundation who are the funders of this internship. The successful candidate would need to be available in the first week of February 2021 to interview with the Rank Foundation. Any job offer is conditional upon receiving approval from the Rank Foundation.

## THE ROLE

The role of the Limitless Videographer and Media Manager Intern is as follows:

1. To take a lead on all of the media that comes out through Limitless – including social media, videos, email mail out and others as directed
2. To be filming, editing and promoting video content that can be distributed through various mediums and channels.
3. To recruit a team of volunteers to be able to help with different areas of media as needed
4. To be finding new and creative ways to be interacting with young people and youth leaders alike, through media and video.

### **DUTIES INCLUDE:**

#### **Videographer:**

- Film videos on set or on location.
- Ensure that equipment for a shoot is present and working.
- Plan the shoot with the relevant team members
- Edit footage in post-production.
- Seek feedback and change any necessary edits in order that everyone is pleased with the end product.

#### **Media manager:**

- Manage and oversee the media for all of Limitless' social media channels.
- Upload videos to YouTube and build the audience we engage with on YouTube.
- Planning, implementing and managing social media strategy.
- To recruit and lead a team of media volunteers who can share the work and have varied skill sets.
- Oversee the filming and delivery of LIMITLESS TV content on our channels. Promoting these series so that they can reach as far as possible.
- Looking at all aspects of media and bringing plans and strategy as to how Limitless can more creatively interact with the young people and leaders that we work with.
- Promoting all of the works of Limitless (including Limitless Festival, Limitless Pioneers and all of our events and training throughout a year).

Involvement in all national Limitless events (Limitless Leaders, Limitless One, Limitless Festival, Limitless Oxygen) sharing the stories of what has been happening through these events.



## TIME TO SHINE INFORMATION:

This post is subject to successful funding from the Time to Shine Leadership Programme (Rank Foundation).

The leadership programme is an integral part of this 12-month job opportunity. 15 days will be allocated to personal and professional development in partnership with your allocated manager and Rank. You can find out more about the programme by visiting: <https://rankfoundation.com/engaged-philanthropy/time-to-shine/>

**The recruitment process** is in two stages:

**Stage 1:** application to LIMITLESS.

*For the applicant who is successful at stage 1*

**Stage 2:** meeting with The Rank Foundation.

The final job offer relies on success at stage 2.

**Key requirements** for the T2S programme:

- You will be currently unemployed or underemployed
- This is a 12-month role starting in March 2021
- This is a full-time role
- You will be paid at the Real Living Wage rate
- You may be required to travel to leadership days and conferences (Covid-19 restrictions allowing)
- If successful at the interview in January, there will be a second interview with The Rank Foundation in February.

## THE PERSON

	Essential	Desirable
<b>Qualification Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working effectively in collaboration with other agencies;</li> <li>• Evidence of continued professional development</li> <li>• Experience of creating and giving presentations to a varied group of internal and external stakeholders;</li> <li>• The ability to be able to write an informative and engaging article to send out to our service users;</li> <li>• Demonstrating knowledge of video creation and editing to an advanced level;</li> <li>• Experience of working/volunteering in a youth group/organisation;</li> <li>• Understanding of how to create engaging campaigns across different platforms (social media, press releases etc).</li> </ul>	<p>Demonstrated experience of co-ordinating projects in complex and challenging environments;</p> <p>Understanding of the charity sector;</p> <p>Demonstrated experience in a charity environment.</p>
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Excellent communication and negotiating skills;</li> <li>• Able to confidently and politely communicate with church leaders, youth work volunteers and young people; funding organisations and individual sponsors.</li> <li>• Ability to forge effective relationships with a wide range of individuals and organisations and to work effectively in a multi- disciplinary environment;</li> <li>• Demonstrated capability to plan over short, medium and long- term timeframes and adjust plans and resource requirements accordingly</li> <li>• Team player, co-operate with other staff to achieve results.</li> <li>• Demonstrated capabilities to manage own workload and make informed decisions in the absence of required information, working to often changing timescales.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Honesty and integrity</li> <li>• Enthusiastic and with a drive to achieve</li> <li>• Excellent oral and written communication skills</li> <li>• Organised, flexible, innovative and adaptable</li> <li>• High level of political astuteness and sensitivity.</li> <li>• The promotion of equality of opportunity and good working relations</li> <li>• Ability to be able to communicate in a friendly nature to funders and service users alike.</li> <li>• The ability to be able to think creatively and also strategically when it comes to fundraising ideas.</li> <li>• Being able to implement ideas.</li> </ul>	
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• IT literate and advanced working knowledge and computer proficiency of all Microsoft Office packages (e.g. word processing, spreadsheets, email and internet use)</li> <li>• To operate with a high level of autonomy, professionalism, passion and dedication to deliver timely standards with a high level of attention to detail and accuracy</li> <li>• An active relationship with Jesus which is evident through lifestyle, work ethic and integrity</li> <li>• Able to complete a Fully Enhanced DBS check</li> </ul>	<p>Ideally from an Elim background, with some understanding of the Elim Ethos</p>

**An Occupational Requirement exists for the post-holder to be a Christian who assents to the Elim basis of faith in accordance with the Equality Act 2010. Any offer to a successful applicant will be conditional on a clean DBS certificate and funding from the Rank Foundation.**

## **FURTHER DETAILS**

Successful candidates who will be invited for an interview will receive more information on who we are as a movement and what we do. If you would like to receive this information prior to this, please contact the HR department at [HR@elimhq.net](mailto:HR@elimhq.net) to request a copy of the information.

Alternatively, the information is also online on the following websites.

- Elim Movement: <https://elim.org.uk>
- Limitless: [www.limitlesselim.co.uk](http://www.limitlesselim.co.uk)

## **CONTACT**

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