

SITE OPS

Overview:

The Site Operations Team is the backbone of the festival. From the first vehicle arriving to the last truck leaving, you keep everything moving and ensure every area has what it needs—power, plumbing, signage, furniture, décor, and safety equipment. Your work helps every department function smoothly so the event runs at its best.

You'll work closely with the Event Producing team and other departments, completing tasks safely, efficiently, and to a high standard. Site Ops is built on trust, communication, and reliability. We're looking for people who take ownership, work with care, and bring a positive attitude. If you enjoy being hands-on, thinking on your feet, and taking pride in doing things properly, this is the team for you.

Responsibilities and requirements:

- Infrastructure and Safety Setup: Installing barriers, fire points, and extinguishers; ensuring safety and emergency signage is in the right locations; and supporting the setup of traffic routes and vehicle access points.
- Logistics and Distribution: Using buggies or vans to transport equipment, distribute furniture and supplies, deliver fridges and freezers to venues, and move items around site as plans develop.
- Venue Preparation: Setting out gazebos, flags, and décor; placing sofas, chairs, and tables; installing branding and information boards; and ensuring venues are ready for the teams who will use them.
- Detail and Presentation: Taking time to make sure every area looks professional — signage straight, spaces tidy, kit stored neatly — so the site feels cared for from the start.
- Collaboration and Flexibility: Reporting progress, helping other teams when needed, and moving between tasks depending on priorities.

During the Event

Once the festival opens, Site Ops becomes the team that keeps everything moving. You'll help solve problems, restock supplies, and respond to requests from across the site.

Key Responsibilities:

- Operational Support: Responding to calls for help from other teams deploying equipment, replacing signage, delivering resources, helping the program run smoothly and fixing small issues before they become big ones.
- Safety and Maintenance: Proactively checking fire points, extinguishers, lighting, and access routes remain clear and functional. Reporting or resolving issues quickly.
- Site Presentation: Keeping public areas tidy, signage straight, and spaces welcoming. Keeping infrastructure looking smart throughout the event.
- Logistics and Movement: Managing vehicle movements where needed, supporting deliveries, and ensuring safe, efficient site access for contractors and suppliers.
- Communication and Coordination: Keeping the Site Ops Leads informed, noting tasks completed or partially done, and maintaining clear communication to help the wider team stay organised.

This phase is all about awareness and teamwork — helping make the festival run smoothly for everyone on site.



Pack Down

After the event, Site Ops leads the careful and efficient breakdown of the site.

Key Responsibilities:

- Dismantling and collecting furniture, signage, and equipment.
- Sorting and storing kit neatly for next year.
- Supporting contractor load-out and vehicle movements.
- Ensuring spaces are left clean, safe, and as we found them.

Site Ops suits people who:

- Enjoy practical work and problem-solving.
- Are organised, safety-conscious, and reliable.
- Can work with attention to detail.
- Like variety and teamwork.
- Love to continually learn from others
- Take satisfaction in doing unseen but essential work that makes a big impact.

You'll work in pairs or small groups, each contributing to the bigger picture — helping create and maintain a safe, inspiring space for thousands of people to enjoy.

Important Information

- A pre-site safety briefing video must be watched before arrival
- All volunteers will take part in an onsite toolbox talk before beginning work
 - All team members are expected to support and take responsibility for the wellbeing and safety of young people and must follow emergency procedures whenever required to manage the overall event. This responsibility applies at all times, including overnight. You may be asked to provide support outside of your assigned shift, including teaching, caring for or supervising children in other teams such as the additional needs team, sports and others.

How to Apply:

If you are interested in applying for this team please follow the QR code. The application deadline is **Wednesday 1st July 2026**.

To be accepted onto this team every member needs to have a completed reference. Your referee needs to be someone who has had leadership authority over you. This preferably needs to be a youth leader, or senior leader but we will also accept a work manager or a school teacher. Your referee needs to have known you for at least 1 year.

You must need to have a valid Child Workforce DBS check either completed by Limitless or provide one that is on the update service. The deadline to apply for a new DBS is **Monday 6th July 2026**.

You will need to complete the safeguarding training that we will send to you before coming onto site.

You will need to be on site from Wednesday 5th August and can arrive from 9am to set up and **MUST** attend the first all teams meeting at 2pm.

If you have any questions about joining this team please email us:
team@limitlesslim.co.uk

